

[DRAFT OF REPORT TO THE
CHURCHES]

SUBMITTED BY

THE GENERAL COMMITTEE

OF

✓
THE INTERCHURCH WORLD
MOVEMENT



MAY 1920



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The Interchurch World Movement had its origin in the hearts and minds of a group of Christian men and women who had been deeply impressed with the advantages to the progress of Christianity of coordination in the action of many independent bodies as seen in the Foreign Missions Conference of North America, the Home Missions Council, the Council of Boards of Education, the Council of Church Sunday School Boards, the Council for Women for Home and Foreign Missions, and the Federal Council of Churches of Christ in America. They earnestly desired that, to a still greater degree, the whole Church should see its whole task and attempt, in a worthy and coordinated effort, the accomplishment of it with enthusiasm, energy and consecration. An invitation conveyed by the Board of Foreign Missions of the Presbyterian Church in the United States to the foreign missionary agencies of other evangelical churches was enlarged to include the various agencies of the churches dealing with home missionary matters, including education and Christian philanthropy. As a result, over one hundred men and women representing the various benevolent and missionary agencies of the evangelical churches met in New York City and, after an extended session of intercession, came unanimously to the conclusion that the time was ripe for the next great step in cooperative endeavor. A committee was appointed and instructed to prepare a brief outline for a platform of principles upon which the denominational agencies might go forward. Inasmuch as no question of creedal difference was involved, the cooperation being confined to the agencies of evangelical churches alone, and in view of the fact that the various denominational church bodies would not meet for a long period of time and at various intervals, and in order that the proposals of the small committee might receive the largest possible sanction

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that could be given, it was unanimously determined that the report of the committee, when unanimously adopted by it, should be presented to the six cooperative councils referred to above, for their consideration and action. It is significant that each of the six cooperative councils unanimously approved the proposals of the committee appointed by the Conference. A committee of over one hundred was then appointed from the membership of evangelical churches upon as thorough a representative basis as could be devised. At its first meeting, this committee, known thereafter as the General Committee, took steps to lay the plans and proposals which had been formulated before the several church bodies, or their executive agencies where they themselves were not accessible. In order to effect as fully as might be possible a representative relationship, the General Committee at its meeting at Cleveland in September, 1919, took the following action:

“That the General Committee, through its Executive Committee, submit to each ecclesiastical body whose interests are represented in the Interchurch World Movement, a list of those persons who are at present members of that denomination and of the General Committee of the Interchurch World Movement; and that the matter of the continuation of such persons upon the membership of the General Committee of the Interchurch World Movement or the inclusion of others as a part of its quota of representation be subject to the action of the ecclesiastical agency authorized by each denomination to represent it. In cases where no official agency is authorized to act for the denomination as a whole and until the denominational body or judiciary shall have acted, the present representation of that denomination shall be continued.

“In order that all denominational interests may be equitably represented, it is agreed that the number of representatives from each denomination shall be determined by the General Committee in consultation with the proper denominational authorities.”

The foregoing resolution has been acted upon in so far as governing bodies or duly authorized commissions could be reached and action secured.

The widespread and enthusiastic response which the first proposals for the Interchurch World Movement met bore eloquent evidence to the prevalence throughout the churches of America

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of a desire for a larger measure of cooperation among the followers of Christ and for a more resolute attempt to win the world for Him. The progress that has been made in a little over a year bears even more convincing testimony as to the existence and the depth of this desire in the hearts of men and women of all Christian communions.

The Interchurch World Movement has aimed to assist the churches in acquiring a vision of their whole task, in developing a coordinated program of Christian service and in making available the spiritual power which comes from cooperative Christian effort.

It is the firm conviction of those who are most closely associated with the Movement and most responsible for its direction that the year's experience has on the one hand justified the faith of those who initiated it, and demonstrated that it still has work to do, and on the other, shown quite clearly the limits within which the work of the immediate future should be conducted. That a movement that has arisen to such dimensions in so short a time has been in a measure experimental, that it has involved some expense which could have been avoided if the King's business had not required haste, that there have been mistakes in judgment on the part of more than one of the hundreds of men and women who have been associated with the Movement—all this must be fully and unreservedly recognized. In outlining the program and the policy of the Movement for the future, it is proposed to take the fullest advantage of the lessons of the past.

The object of this Report is to acquaint the governing bodies of the various evangelical churches, whose servants the Movement desires to be, with the work of the Movement during the past year and the plans of the Movement for the future as approved by the Executive Committee and the General Committee, and to ask from these bodies their endorsement and authorization of these plans.

I. WORK OF PAST YEAR

It will be readily recognized that no adequate account of the year's activities can be compressed within the limits of a few pages. The result of these activities can barely be summarized. The elaborate processes that led up to them can be scarcely touched upon at all. In the comprehensive review of these activities which follows, the attempt has been made only to emphasize those whose value to the cooperating churches was most immediate and direct. The activities of the past year may be broadly divided into four groups.

1. SURVEY

In many respects the richest contribution of the Interchurch Movement has been along the line of survey. The surveys undertaken have been unique both for their comprehensiveness, the scientific methods aimed at, and the great objectives sought. It was recognized at the very outset that the discovery, the defining, and the marshaling of the facts relating to the church's tasks at home and abroad lay at the very foundation of the entire program of the Movement. The discovery and the study and the presentation of the facts would afford the only sure ground for coordinating the various activities of the church; here would be found also the data for the construction of a financial budget and a program of the church's work; here also would be found material by which the Boards might formulate their policies; here also would be found the most powerful dynamic for appeal. Consequently, the Interchurch World Movement laid great stress upon its processes of survey.

HOME MISSIONS SURVEY DEPARTMENT

RALPH E. DIFFENDORFER, Director

This survey included all community relationships, studied, however, from a religious standpoint. Furthermore, it aimed in all of its processes to be democratically associated with the forces on any given field, thus enlisting local sympathy and interest. The completed results of the Home Mission Survey are awaited with deep interest. Practically every organization

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for social service is planning to use these surveys when completed. Government Bureaus and Departments are making similar plans. Orders have already been received from the Department of Agriculture for a complete set of the County Maps. A more detailed summary may be given under the following headings:

TOWN AND COUNTRY SURVEY DIVISION.—By May 15th, 550 counties were completed, 100 75 per cent. complete, 1,500 more under way, and 900 with no work reported up to April 1, although several hundred are organized and ready for work.

The Division has participated in 24 follow-up conferences, carried on several hundred household surveys, including all of Montana; helped arrange 33 graduate summer schools for ministers, and started several experiments in organizing rural communities for community work.

CITY SURVEY DIVISION.—Surveys have been set up in 357 cities with a population of 19,000,000. One city is ready for programizing (May 1), 11 are ready for statistical tabulation (May 15); 5 cities have completed local church surveys; 17 completed Household and Block surveys in certain sections; 75 doing field work in Household and Block surveys; 163 being organized for field work; 107 have been approached but organization is held up till May 15. This division has to do with all cities of 5,000 and more people, except the New York Metropolitan Division. The Division has held 25 training conferences.

NEW YORK METROPOLITAN DIVISION.—The organization has completed the survey of a district in Harlem comprising 29 blocks. It is surveying the Colored section and a third section of Harlem. Work is going on in the southern Bronx, the Greenwich section of Manhattan (nearing completion), Greenpoint and the Park Slope in Brooklyn, four places in Queens, points in Nassau County (6 villages complete), and many towns in northeastern New Jersey. The Social Service Survey is under way in ten communities. It covers child welfare, juvenile delinquency, family social work, recreation and community activities, employment and vocational guidance, and public health.

MIGRANT GROUPS SURVEY COORDINATION DIVISION.—The fruit and canning industries in the Atlantic States have been studied and the women's boards have agreed to cooperate in starting a cannery service this summer. The Division has also

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drawn up a plan for work among the migrant labor of the grain sections, completed a survey of the oyster industry, and started investigations of the logging industry ($\frac{1}{2}$ complete) and of rescue missions.

NEW AMERICANS SURVEY COORDINATION DIVISION.—Sixteen experts are studying 25 racial groups of European immigrants. Studies are also being made of the foreign language press and of foreign language tracts and other religious literature, including hymnals.

NEGRO-AMERICANS COORDINATION DIVISION.—The organization of the field survey has been begun and an educational survey of negro institutions undertaken. With the Industrial Relations Department, the division has worked out a program to better the relations between negro workers and white employees. The division has also started a survey of colored churches and communities in large cities in coordination with the general survey organization.

In the foreign field, the Movement availed itself to a very great degree of the survey method and the survey machinery that was already in existence, while at the same time it undertook to secure first-hand information for itself by direct method. Material from no less than 2,300 sources was brought together. Special committees were formed for the review of the data that were collected. Large use was made of the information already in the possession of the Boards. Missionaries at home on furlough were called in for conferences. Experts were assigned the task of studying particular problems. Financial support was extended to field committees, such as the China Continuation Committee, for the purpose of enabling them to conduct comprehensive and thoroughgoing surveys which they had projected, but had been unable to carry out for lack of resources. The partial and inadequate character of many previous surveys was corrected by emphasizing the principle of a comprehensive survey for each large missionary area. The result was most far-reaching. Not only was a financial budget of sound and suggestive value presented for foreign missionary tasks, but facts were discovered and presented on the basis of which a more perfect coordination of the work of the several churches was suggested. Great unoccupied areas were revealed which denominational surveys had not brought to light, and important unallotted tasks were discovered and de-

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finer whose urgency had been overlooked because they were related to large areas rather than to individual missions. Some conception of the elaborate processes of the Foreign Survey may be inferred from the following statement:

FOREIGN SURVEY DEPARTMENT

J. F. ZIMMERMAN, Acting Director.

A.

Questionnaires

The preparation of questionnaires was the first important task of this Department. As a general source for these questionnaires, a large book was compiled containing questions on all phases of the missionary enterprise.

Approximately ten thousand questionnaires of eleven different kinds have been sent out to the various fields. A description of these questionnaires, the methods followed in their transmission to the fields, and in their return from the fields, and in tabulating the replies, cannot be given in this summary, but may be found in Section I. of the Statement of the Work of the Foreign Survey Department, April 19th, 1920.

B.

Budget Preparation

An important part of the work of the Department was the preparation of the Foreign Mission Budget for the World Survey Conference. The primary source of this budget was the Basic A (Financial) questionnaire. The returns available when the budget was made were 60 per cent. of the total number of Basic A (Financial) questionnaires which were sent out.

The full details of this budget are recorded in the Report of the Department to the Conference of Foreign Mission Board representatives December 17-18, 1919, and the budget summary is printed in full in the World Survey Conference report.

A careful statement of the various steps of this budget-making process, which required the full time of the entire staff for at least three months, is to be found in Section II. of the Statement of the Work of the Foreign Survey Department, April 19th, 1920.

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C.

Survey Literature

The Department prepared the Preliminary Foreign Survey Statement for the World Survey Conference, and in addition supplied the material for the preparation of the Revised Foreign Survey Volume.

Lectures for lantern slides have been prepared, and general data on all phases of Foreign Missions have been supplied for publicity purposes.

D.

Mission Station File

A very complete Mission Station File for all mission fields has been prepared, containing the names of the stations and types of work carried on in each, arranged alphabetically by Mission Boards and by fields.

This file is operated by the Findex method and is so arranged that by the use of rods it will show, at a glance, full data on any mission station.

Such a plan for the concentration of data for reference is a unique service and is available for all mission boards who wish to use it.

E.

Maps and Charts

A series of "base maps" for all mission fields have been completed, and from these a total of two hundred and nine maps and charts have been made.

The "base maps" were prepared especially for use in displaying mission data, and because of their accuracy should constitute a permanent contribution to mission geography.

F.

General Research and Bibliography

The general research initiated by the Department has included such data as area, population, literacy percentages, birth and death rates, exports and imports, as well as general political, social and economic conditions of all kinds.

The Department has also formed a collection of documents,

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government reports, vital books and articles for each mission field. Much valuable material in the way of pamphlets, photographs and maps has been received along with the questionnaires.

G.

Card Catalogues for Mission Fields

A complete card catalogue for all mission fields is being prepared to serve as a reference for a type of information more complete in scope and detail than can be recorded in the general Mission Station File referred to above.

H.

Type Surveys

The Department is conducting type surveys of literature and also of educational, evangelistic, medical, social and industrial work throughout all mission fields.

These surveys, which are made on the basis of the Type Questionnaires sent out to specialists on the various fields, the information thus obtained being supplemented by all other available resources, should be a great aid to all mission boards in their future efforts to standardize these major types of work in all fields.

I.

Intensive Field Surveys

The Department has assisted in the carrying on of Intensive Field Surveys in China, Japan, Latin America and India. A complete statement of what has been accomplished in these surveys will be found in Section IX. of the Statement of the Work of the Foreign Survey Department, April 19, 1920.

J.

Miscellaneous Activities

Miscellaneous activities of the Department cover such items as: articles for papers and magazines; lectures on missionary topics; preparation of Layman's Handbook for India (an idea which could be carried out profitably for all fields) and the preparation of a directory of races and religions in the Near East.

Members of the staff of the Department have given freely of their time in assisting the Interchurch Campaign.

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AMERICAN EDUCATION SURVEY DEPARTMENT

DR. ROBERT L. KELLY, Director

The Department began its work by preparing questionnaires for the following groups of educational institutions included in the survey: colleges and independent education institutions; secondary schools, theological seminaries and training schools; tax supported institutions.

The discovery and classification of these institutions and the working out of certain standardized methods of surveying educational conditions represent an important contribution of permanent value to the development of Christian education in America. Out of five hundred colleges, 290 surveys may be regarded as complete.

A classified list of all American educational institutions has been prepared, and much research work has been done in studies of educational conditions, standards and values.

Information received from questionnaires has been tabulated, and much of it presented in graphic form, on lantern slides and in the form of lectures. The Department also prepared the chapter on American Education for the Survey Volume.

A field staff of 47 men, two employed for full time on salary and the rest voluntary workers, has spent much time visiting institutions and giving aid in filling out questionnaires.

(4) AMERICAN RELIGIOUS EDUCATION SURVEY DEPARTMENT

DR. WALTER S. ATHEARN, Director

This Survey aimed to secure facts which would guide in building national, state and denominational programs of religious education. Its task included the working out of standardized methods for guiding local churches and committees in surveying conditions, in building programs of religious education, and in testing the results of such work.

The Department was organized in July, 1919. The expensive preliminary work of the survey is now practically complete.

Fifty technical survey schedules have been prepared for the use of trained surveyors employed by the Department. Thirty such surveyors are now available. The schedules are the work of

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more than five hundred of the most outstanding educational leaders of the continent.

The selection of cities, counties and states for survey has been completed, and six specially selected localities have been intensively surveyed. By May 15 the survey of some 700 churches will have been completed. Complete plans call for a survey of 6,000 churches.

The Department has prepared the following documents for publication: Chapter on American Religious Education in the Survey Volume; Score Card and Standards for Measuring City Church and Religious Education Plants; The Measurements of Seventeen Churches of a Typical City; A Manual for the Use of Surveyors Using the Interchurch Score Card and Standards for City Church and Religious Education Plants.

(5) AMERICAN MINISTERIAL SUPPORT AND RELIEF SURVEY DEPARTMENT

DR. S. J. GREENFIELD, Director

For the first time there have been brought together general statistics covering the support provided for retired ministers, widows and orphans by the various denominations of America. No department of Survey has received a more cordial welcome than this one, dealing as it does with the conditions underlying effective leadership in the church of Jesus Christ.

This Department came into existence October 20, 1919.

Two sets of questionnaires were widely distributed and returns tabulated. There was also a good deal of follow-up work. This work, together with the drawing up of numerous maps and charts, was in preparation for the Survey Volume.

Following a considerable correspondence, a meeting of denominational secretaries was held December 10 and 11, at which recommendations as to their askings were made by the various denominations.

Results of the department's work were presented at the Atlantic City World Survey Conference, January 6-10.

Statistical material was prepared for submission to the Board of Review, and in February the "General Budget Statement" was prepared.

The chapter on Ministerial Support and the statistics accom-

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panying it were revised for the second edition of the Survey Volume.

On account of the cut in the budget the sending out of 50,000 additional questionnaires and confidential letters, which were in preparation, was suspended.

The department's force now consists of Dr. Greenfield and his secretary, Miss Hovey.

AMERICAN HOSPITALS AND HOMES SURVEY DEPARTMENT

DR. F. C. ENGLISH, Superintendent

Survey work in this sphere had to begin with practically no organized data in hand. To secure a list of institutions which might be defined as Christian hospitals and homes was in itself a task of considerable dimension.

The Department was organized August 15, 1919.

The preliminary task was to locate institutions belonging to evangelical denominations.

Questionnaires were prepared and sent to 1,500 institutions. Fourteen field investigators have visited 675 hospitals and homes. The field investigations resulted in securing 530 answered questionnaires. Of these 400 institutions have stated their needs and made definite askings. To these certificates were sent for their authorization and finally the authorization and validation for 139 institutions were received, aggregating nearly \$22,000,000 askings.

The Department prepared the chapter on Hospitals and Homes for the Survey Volume, and set up exhibits of its work at the Atlantic City Conference and at the General Conference of the Methodist Episcopal Church.

The following Departments grew out of the processes of survey. Some conception of the scope of their work may be inferred from the following record.

LANTERN SLIDE DEPARTMENT

SUMNER R. VINTON, Director

Since the Department took over the Methodist plant last October, the following volume of work has been produced: Slides made, 197,997; slides colored and tinted, 158,143; prints, 146,440;

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pictures copied, 7,846; full length lectures assembled, 919; small sets assembled, 272; lecture manuscript books mounted with photographic illustration, 763; album pages mounted and put in files for reference, 1,733.

The Motion Picture Division of this Department has investigated very thoroughly the whole motion situation as it relates to churches and has a committee reviewing and selecting pictures in the field that are suitable for church use. Two expeditions have been sent to the foreign mission field.

The Photographic Division has custody of all pictures in the possession of the Movement. At the time of the transfer of the Methodist plant there were 68,760 foreign negatives and 14,890 home negatives. There have been added 5,958 new foreign negatives, and 4,835 new home negatives. Staff photographers have been secured to obtain pictures in various fields.

The Lecture Creation Division has cooperated with other departments in the production of survey material. It produced the complete manuscripts for both the Home and Foreign sample surveys used at the State Training conferences and the manuscripts for four lectures used by the teams in the field. It has produced and printed eight complete manuscripts for rental to pastors. Other manuscripts are in preparation.

GRAPHICS DEPARTMENT

PROF. L. A. WARNER, Director

The Department has visualized the work of other departments by means of maps, charts, posters, lantern slides, etc.

For the rural survey 150 county maps have been made.

Recent activity has included signs and posters for the financial campaign, illustrated hymns, and 50 charts and 12 large paintings for use at the General Conference of the M. E. Church. The cost of the last will be defrayed by the Methodist organization.

A small experimental branch of the Department has been organized during the last few weeks, from which good results are expected.

RESEARCH AND LIBRARY DEPARTMENT

DR. JAMES L. MURSELL, Director

The Department has a staff of between 25 and 30 research

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workers, among whom 255 assignments have been made, either to look up particular topics or to act temporarily as research assistants in various departments. Such assignments have been made to eighteen departments of the Movement.

A large number of reference questions have been answered, and between 1,500 and 2,000 cards have been sent out during the last two months with suggestions as to sources of material of current value.

Bibliographical records of information given and a coordinated filing system have been built up. A librarian has recently been appointed, and all printed information in the possession of the Movement is in process of being catalogued.

SURVEY STATISTICS DEPARTMENT

R. C. KILBORN, Director

This Department was only organized on April 1 and has therefore little in the way of accomplishment to report.

In his capacity as statistical coordinator for the survey group the present director carried out in a limited way the functions of the new department in the compilation and tabulation of data received from the Survey departments.

(11) STATISTICAL DEPARTMENT

DR. W. B. HOLLINGSHEAD, Director

The principal work of this Department has been a careful analytic study of the various religious bodies and of government records and the tabulation of the findings.

Results have been presented in printed, chart and lantern form, and the Department has trained a group of workers within the organization to present such results publicly.

(12) EXPOSITION DEPARTMENT

PERCY JEWETT BURRELL, Acting Director

This Department has been in operation two months. Among the things it has done are: (1) Furnished ideas for pastors' conference exhibits, county exhibits, hymn and other lantern slides; (2) started the designing and making of exhibit material and costumes for the Presbyterian U. S. A., Methodist Episcopal and

Northern Baptist national legislative gatherings; (3) listed data on exhibits, curios, costumes, and properties from boards and other agencies; (4) drawn up plan for use of ground floor of Greenhut Building for exhibition purposes; (5) completed preliminary arrangements for state fair exhibits; (6) purchased the Ben Olieh Palestinian collection at a reasonable figure for exhibition and rental purposes; (7) started the compiling of a bibliography; (8) discovered several playwrights qualified to handle mission material; (9) recommended pageant directors for denominational pageants; (10) started coordination with Religious Education Department with a view to the proposed Art Survey; (11) brought about a conference of leaders in the use of dramatic expression to promote religious, social and civic ideals.

2. EDUCATIONAL GROUP

The several activities grouped under this heading have as their aim to formulate and furnish the educational means for the accomplishment of the objectives of the Movement, as revealed by the Survey. Within this group are the following important Departments:

SPIRITUAL RESOURCES DEPARTMENT

DR. WILLIAM E. DOUGHTY, Director

At the very outset the Movement endeavored to place extreme emphasis upon its spiritual character, and a supreme dependence upon a spiritual dynamic. The first task of the Department was to produce literature. Fifteen separate pamphlets on Prayer, ten on Evangelism, and fourteen of a general promotional character, resulted in a total circulation of 1,728,973 copies. Much of this material was distributed by denominational agencies which ordered supplies from the Interchurch Movement. Conventions and Conferences carried the spiritual emphasis to individual lives and set in motion the dynamic processes of intercession. This Department also cooperated in giving emphasis to the program of Evangelism.

In addition to the production of literature, the Department has organized the devotional features of a number of conferences. Dr. Lyman P. Powell took part in a Chautauqua circuit last

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summer. Materials were prepared for the Speakers' Handbook and for the two Atlantic City and other conferences. Members of the Department have been active on various teams. Three special conferences of denominational leaders were organized by the Department.

A great deal of newspaper and magazine publicity has been obtained. Prayers for Thanksgiving, Watch Night and Good Friday, prepared by the Department, were published respectively in 300, 500 and 300 newspapers.

A selected group of 1,000 intercessors has been enlisted.

The topics, program and materials for the Week of Prayer were prepared by the Department in cooperation with the Federal Council of Churches.

State representatives are at work in 44 states, and many county representatives have been selected.

The Department was responsible for the preliminary work in connection with the Evangelistic Campaign.

LIFE WORK DEPARTMENT

DR. J. CAMPBELL WHITE, Director

The first task of this Department was to study the literature and the recruiting work of the churches and of existing recruiting agencies. A general Advisory Committee was formed with about sixty members, on which were represented the Y. M. C. A., the Y. W. C. A., the Student Volunteer Movement, the Council of Women for Home Missions, and the Federation of Women's Boards for Foreign Missions, with a view to standardizing and improving many existing recruiting plans. A campaign was conducted in over 250 of the colleges and the universities during February, March and April. A Superintendent of Vocational Guidance assists in standardizing and improving the counsel given to young people in their homes, Sunday schools, churches and young people's meetings.

As part of the preliminary work of the Department, two large representative conferences of recruiting leaders were held, as a result of which a General Advisory Committee of the Department of about sixty members was appointed, which in turn appointed a standing committee of seventeen members.

State and County Life Work representatives have been ap-

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pointed for all of the states and perhaps three-fourths of the counties.

County Young People's conventions have been held in many hundreds of the counties.

An encouraging beginning has been made in the creation of recruiting literature for pastors, for parents, and for young people of different ages and types.

An attempt has been made to locate college graduates who might enter Christian work in order to help meet the present emergency.

STEWARDSHIP DEPARTMENT

DR. RALPH S. CUSHMAN, Director

In cooperation with denominational headquarters, the Department has prepared stewardship literature. Fifteen separate pamphlets have been issued. The charts, posters, and slides prepared by the Department, emphasizing the privilege and duty of Christian stewardship, constituted a service that was fundamental to the financial appeal of all of the churches.

This Department has actually been organized only about four and a half months.

Three conferences, attended by Forward Movement leaders of cooperating denominations, have been held in New York, and as a result of these and of much correspondence most satisfactory co-operation has been arranged between denominational agencies and the department.

State Stewardship representatives have been appointed in every state in the Union, and similar appointments have been made for each county in two-thirds of the states.

Stewardship literature, consisting of pamphlets, charts, posters, etc., has been extensively distributed. Fifteen separate titles of pamphlets have been issued, totaling 1,837,000 copies, of which 1,462,000 have been put into circulation throughout the nation. Special Stewardship lantern slides have also been prepared.

A special division of the Department has been organized to get into touch with the women's societies of churches and with other women's organizations.

February was observed as Stewardship month by a number of

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denominations, and a series of Stewardship advertisements was published in the secular and religious press.

MISSIONARY EDUCATION DEPARTMENT

DR. MILES B. FISHER, Director

This Department carried forward the activities of the eighteen years of splendid record of the Young People's Missionary Movement and the Missionary Education Movement. Four graded text books on the NEAR EAST, in addition to picture stories and picture sheets for the children were prepared. Five graded text books on home missionary problems were also prepared. The handling of the summer conferences of missionary education, ten days each, at various points throughout the land, falls to this Department. Mr. Miles B. Fisher is Director of this Department.

INDUSTRIAL RELATIONS DEPARTMENT

DR. FRED B. FISHER, Director

Among the activities of this Department are a number of special surveys, such as a housing survey of the city of Flint, Michigan; a survey of the industrial problems in the city of Louisville, in full cooperation with the representatives of the Church Federation at Louisville; a survey of the lead and zinc mining district about Joplin, Mo. These and other surveys, carried on with the fullest cooperation of existing church agencies, aimed to supply the Christian bodies with the information and technical assistance necessary to a more perfect understanding of the church's task in this difficult and important field of the Nation's life. Mr. Fred B. Fisher is Director of this Department.

3. PROMULGATION GROUP

This group of activities aims to coordinate, supervise and direct the presentation of the objective and educational aims of the Movement. These activities fall in the main within the following departments.

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(1) FIELD DEPARTMENT

DR. ABRAM E. CORY, Director

The task of the Field Department is to project to the entire constituency of cooperation churches the information that has been formulated through the Survey and Educational Departments. This laid upon this Department an enormous burden of organization. The entire country was divided into ten districts for administrative purposes, each in charge of a divisional director. Then followed the state organizations and the county organizations. In the spring of 1920, approximately 22,218 conferences of all types were held. Most significant were the Pastor's Conferences, where for the first time in the history of American Christianity, pastors of all churches living and working within a given state, were invited to come together for mutual conference so that they might unitedly face the entire task of the religious problems of their own state.

This Department has set up a nation-wide organization by states.

The following are partial records of conferences arranged through the Department:

Training Conferences.—Number held, 66; addresses delivered, 1,000; attendance, 16,500.

Pastors' Conferences.—Number held, 52; pastors reached through the conferences, approximately 50,000.

County Conferences.—Number held, approximately 2,000; speakers used, about 2,500; addresses delivered, about 10,000; number of people reached, about 2,000,000.

Community Conferences.—Number held, about 20,000 speakers used, about 40,000.

Through the Women's Cooperation Division the Department has employed as speakers on deputations some 520 women, who have delivered about 4,000 addresses.

In connection with the Financial Campaign the Department furnished some 35 special speakers, who visited 133 places and delivered 400 addresses.

The Department has been instrumental in appointing 192 state representatives and about 8,000 county representatives of the educational group.

Through the Schedules and Records Division the Department

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keeps all records of the work and progress of the Interchurch Movement both for practical and for historical uses.

LITERATURE DEPARTMENT

DR. STEPHEN J. HERBEN, Director

Since its inauguration the Department has handled about 1,500 requisitions for literature, of a large variety, to meet the expanding demands of the other departments. It has produced pamphlets, books, charts, leaflets, posters, cards and a wide range of office forms, stationery, supplies, etc. The most recent large task has been the production of the World Survey Volumes and a number of smaller volumes related to the Surveys.

The Department has also been of service to other departments in an advisory capacity on such matters as the determination of standards for map and chart symbols, abbreviations, forms quality of stock, and methods of manufacture.

It has served the forward movements not only in the production of special editions of Interchurch literature, but by cooperative service in furnishing paper and helping in an advisory relation when so requested.

(3) PUBLICITY DEPARTMENT

TYLER DENNETT, Director

An aggressive publicity service in the religious papers consisting of news items, syndicated articles, and exclusive articles where requested have constituted a part of the activities of this Department.

This Department was created in May, 1919, but did not expand to anything like large proportions until the beginning of last October. During the summer of 1919 its work was chiefly in connection with the rural survey and the summer conferences.

Since October 1st, the Department has developed along the following lines: (1) Aggressive publicity service to the religious papers in the way of news items, syndicated articles, and exclusive articles. Close personal contact has been established with editors of religious periodicals. (2) Aggressive news service to the daily papers, distributed first from New York and later through some thirty state officers. (3) The *News Letter*, a weekly house organ,

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with three to four thousand circulation, issued from October 1 to December 31. (4) The *Interchurch Bulletin*, beginning January 1, and attaining a circulation of approximately 250,000, including the ministers of all participating denominations. (5) A plate and mat feature service, begun February 1st, for the smaller city and rural papers. (6) Exclusive articles for individual papers of wide influence and large circulation. (7) Magazine stories, usually written at the request of magazine editors themselves. (8) Photographic material, obtained through the Photographic Department, and published by newspapers and magazines, usually with captions of our own writing.

A small idea of the work of the Department may be gained from the fact that during the two weeks of the Campaign newspaper clippings, which usually represent not more than one-half or one-third of the total publicity obtained, have been coming in at the rate of some 2,000 a day.

ADVERTISING AND DISTRIBUTING DEPARTMENT

C. S. CLARK, Director

Under the supervision of this Department sixty different pieces of copy have been prepared and placed in fourteen national monthly magazines, four national weekly publications, 268 religious publications, 1,500 daily newspapers, 10,000 weekly newspapers, 50 legal papers, 129 labor papers. The distribution of free pieces of literature issued by other Departments of the Movement has also been a part of the duties of this Department. The significance of the work of the Department may be seen from the following facts:

This department was organized late in December, 1919, to handle advertising. Shortly afterwards it took over the distribution of publicity supplies and materials and the supervision of all printing budgets for all departments of the Movement.

In addition to the large volume of publicity material placed, the Department has been responsible for the production and distribution of 2½ million posters, several million pamphlets and booklets, and other material and supplies used in connection with the financial campaign. It has also approved the printing of pamphlets and other pieces of literature for nine departments of the Movement.

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The Department has distributed all of the literature for the various departments, including that for the financial campaign and the *Weekly Bulletin*, which one week reached a circulation in excess of 500,000 copies a week. A total of 540,000 pounds of material, one-third of which was shipped from our Chicago warehouse, has thus been distributed in the past few months.

Slide distribution has formed an important part of the activity of the Department. Stereopticon machines, equipment and slides have been distributed for all the State Pastors' conferences and for approximately 1,600 County conferences.

PERIODICAL DEPARTMENT

MILLARD PRICE, Director

Three magazines have been published and circulated under the direction of this Department: *World Outlook*, *Every Man*, and *La Nuova Democrazia*. The circulation of *World Outlook* has advanced to over 63,000. *La Nuova Democrazia* is prepared for Latin America and aims to bring before them the Christian solution of present day problems. The advantage of this method of approach to the religiously confused people of Latin America is abundantly proved by the experience of the last year.

LAYMEN'S ACTIVITIES DEPARTMENT

DR. DANIEL A. POLING, Director

This Department has followed the policy of being an "emphasis," relating itself closely with other departments. A National Conference of Laymen was held at Pittsburgh, January 31-February 2, attended by 247 laymen from 31 states and representing 29 denominations.

Since then, the Department has concentrated its whole energies on the evangelistic and financial campaigns. Small group meetings have been held, and through correspondence and conference consideration has been given to brotherhood relationships with the churches at home and abroad.

WOMEN'S ACTIVITIES DEPARTMENT

MRS. W. H. FARMER, Director

The work of the Department may be summed up as follows:

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Correspondence with summer schools in regard to Interchurch publicity; study of women's boards in regard to organization, relation to general boards and relation to denominational movements; study of local federations of women's societies; correspondence with 700 Metropolitan societies in regard to *The Wayfarer*; cooperation in stewardship plans and the reading contest in connection with these which involved sending literature to 290,000 women; cooperation in spiritual resources, especially in connection with the evangelistic campaign; cooperation in missionary education, in the way of committees, interviews, lessons and lectures; cooperation with the Field Department in connection with a number of conferences; the classification of 2,000 names of women of ability, and the preparation for training "Minute Women."

YOUNG PEOPLE'S ACTIVITIES

DR. RALPH WILLIAM HALL, Director

The principal activities of this Department have been in cooperation with other departments of the Movement—Life Work, Stewardship, Spiritual Resources and Missionary Education—in arranging for the presentation to young people of the objectives of those departments.

This task has been accomplished through correspondence and cooperation with denominational boards and interdenominational agencies, and also through personal touch with leaders of young people.

4. ADMINISTRATIVE GROUP

The activities presented under this heading deal with the conduct of the Movement's activities as a whole, and aim to promote generally at the efficient handling of the business involved in all departments.

ORGANIZATION AND METHODS DEPARTMENT

J. H. WILLIAMS, Director

The cost of the Movement up to May 15 will be within the authorized budget up to that period, that is, roughly, eight and one-half million dollars.

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This unit has evolved a system by which each department is automatically prevented from exceeding its contemplated and approved expenditures. Each department submits a budget. The budget is reviewed by a Budget Committee. There is a budget representative for each of the five groups into which the Movement is divided. Every expenditure incurred is based upon a requisition which must be signed by the head of the department as evidence that it is necessary, and by the budget representative of the group as evidence that there is money available to cover it.

In the matter of coordination the Movement has achieved unusual success when its size and the short period of its existence are borne in mind.

PERSONNEL DEPARTMENT

JOHN G. OLMSTEAD, Director

This Department supervises the employing, discontinuing and transferring of the Movement's personnel. Since the Movement's organization, there have been employed 2,747 men and women, of whom 2,206 are now on the staff—1,800 at headquarters and the rest in the field. The Department has in its records data concerning 12,000 persons.

The Department also helps to keep the employees efficient and happy at their work. It has organized a choral society, orchestra, baseball club, hiking club and an employees' publication. It keeps two nurses in constant attendance for the care of those ill or injured in the building, or for visiting the homes.

In addition the Department has been able to serve the co-operating Forward Movements by helping them find employees, serve individual churches by helping them find pastors, and serve those applying for employment by placing them elsewhere when the Movement could not use them.

The total number of applications considered is in excess of 13,000.

PURCHASE DEPARTMENT

S. T. EDGERTON, Director

The Purchase Department now has complete supervision and control of all purchases made throughout the Movement.

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Since the beginning of the Movement the Department has placed orders amounting to approximately \$850,000.

SALES DEPARTMENT

HERBERT L. HILL, Director

This Department was set up November 1, 1919.

It is charged with the duty of handling all sales of every kind by the Interchurch World Movement. This includes the sale of books, pamphlets, stereopticon lanterns, moving picture machines; the manufacture for sale or rental of lantern slides; the rental of costumes; the securing of subscriptions for *World Outlook* and *Everyland*; the sale of inspirational charts and maps, the *World Survey* volumes and other publications.

Sales of text and reading books formerly published by the Missionary Education Movement average over \$8,000 a month. During the December conferences which our representatives attended, receipts from sales amounted to \$10,103.17. At the February conferences our total sales amounted to \$16,464.89.

SERVICE DEPARTMENT

C. C. MILES, Director

The Service Department was originally a division in charge of Mr. W. S. Kenyon and under the general direction of Mr. W. B. Millar.

Lofts were secured at 894 Broadway and 222 Fourth Avenue, and office space furnished and equipped. The Executive Offices of the Methodist Centenary Movement at 111 Fifth Avenue were taken over and readjusted. Office space was also taken at 920 Broadway. The ninth floor at 160 Fifth Avenue, where the Missionary Education Movement was housed, was taken over when that movement became identified with the Interchurch.

The moving of departments to the Greenhut Building was commenced early in the year, since when we have taken over what was known as the Service Department of the Centenary Movement, with about 150 workers.

Mr. Miles took personal direction of the Department on moving into the Greenhut Building, Mr. Kenyon being responsible for work in the other buildings. Mr. F. F. Boniface has been placed in charge of office space and adjustments.

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The work of adjusting the Greenhut Building to our needs has fallen to the Service Department.

STORAGE AND FORWARDING DEPARTMENT

C. C. MILES, Director

At present we occupy storage space covering about one-quarter of the basement on the 19th Street side of the Greenhut building.

Up to April 12 we had handled 30,323 orders for forwarding by express and by mail, making in all a weight of 482,181 pounds and costing \$23,394.03.

There have been approximately 70 people employed for the major part of this work, though at times this number has been increased to 97.

The work has required the purchase and operation of two 2-ton trucks and two 1-ton Ford trucks, which have been in constant employment.

II. PLANS FOR THE FUTURE

1. *Scope and Platform of the Movement.*—The watchword of the Interchurch World Movement is "Forward Together." It stands for progress, but progress on a basis of knowledge. It is the servant and agent of the Christian communions commonly known as Evangelical, and seeks to serve them first of all by portraying, visualizing and presenting the full task of the church. That that task far exceeds any previous attempt to accomplish it, is obvious to any intelligent observer. Comprehensively stated, its purpose is the fulfillment of the great commission to go into all the world and preach the gospel to every creature, looking to the time when the kingdoms of this world shall become the kingdom of our Lord and of His Christ. Not only in the field of home and foreign missions, education and philanthropy, as these have hitherto been defined, but also in that of industry and social justice, the church must represent the mind of Jesus Christ and undertake its whole duty. The Movement will not indeed define policies or dictate courses of action, but with a clear recognition of the fact that the religion of the Lord Jesus Christ has to do with all the relations of men one to another, without fear of, or prejudice against, any class of the community it will be its duty to set forth the facts as clearly as possible, to the end that the church may see its duty and respond to it.

2. *The Surveys.*—The surveys undertaken by the Interchurch World Movement are necessarily as yet imperfect and incomplete. They represent the first attempt of American Protestant Christianity to include in one view its whole task. It is believed that the work thus begun should be carried on with that greater deliberation and scientific accuracy which will now be possible. Surveys thus prepared and published will enable the church to see as never before its opportunity and its duty. It is fully recognized that while the survey of the field inevitably suggests lines of future activity and leads to the very point of defining policies, yet the latter task belongs not to the Interchurch World Movement, but to the several denominational organizations and those other bodies which the Christians of the country have created as agencies for their work.

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3. *Publication of Results.*—That the information gained by the surveys should be widely published is abundantly shown by the gratifying results that came from the presentation of such facts during the past year. The Movement will seek to give to the several denominations all that it learns, addressing them not only in adequate printed form but also by posters, maps and diagrams, through the stereopticon and moving picture, by conferences, and by the human voice.

4. *Evangelism and Enlistment.*—The purpose of the Movement, however, is not merely to inform the mind. It seeks rather to bring men to a personal saving faith in Jesus Christ and to enlist them in the service of Christ and the world. The greatest need of the world today is the proclamation and acceptance of the evangelistic message of the Son of God. It is proposed, therefore, that the movement continue its work of emphasizing the spiritual life, for the furtherance of all efforts put forth by Christian agencies for the purpose of inducing men and women to commit themselves to the service of Jesus Christ and for promoting ideals of Christian stewardship and personal service. Clearly recognizing that there are already various agencies, denominational and interdenominational, at work in this field, the Movement believes that there is a work for it to do in bringing about friendly cooperation among all Evangelical bodies. The tasks which the Survey discloses call not only or chiefly for money, but for a great accession of human lives to the forces that shall win men for Christ.

5. *Cooperative Financial Campaign.*—The United campaign just completed was undertaken and carried on under great handicaps. The time for its organization was extremely short as compared with the magnitude of the task. The organizations to be enlisted were numerous, the problems of coordination almost numberless. The Interchurch World Movement gave itself primarily and unreservedly to the task of creating an atmosphere within which denominational plans might reach their denominational objectives. By suggesting campaign methods which were adopted by many of the cooperating churches, by direct assistance in many instances through counsel and cooperating and, above all, by creating a general public sympathy for the programs presented and an attitude of greater expectation and cour-

age, the Movement believes that it contributed materially to the securing of the large sums which have come into the denominational treasuries, in gifts and pledges. The plan adopted and followed did not do justice, however, to what was described as the Interchurch World Movement budget as distinguished from the denominational budgets. The canvassing forces of each community were so completely absorbed in the denominational campaigns and the non-church members of each community fully claimed by the denominational canvasses, that in the great majority of communities, especially the great metropolitan centers, the canvass for the Interchurch budget has had practically no adequate chance for success and in many places it has not been possible to begin it. The General Committee is taking under careful study the whole question as to whether such a separate united budget, if continued, should not be presented to the public at a separate time from the denominational canvass in order to avoid all confusion.

6. *Period of Continuance.*—The Interchurch World Movement was at the beginning an experiment. It is still such. How long it will be needed only future experience can determine. It is the conviction, however, of its officers and committees that its work is not yet finished. It is proposed, therefore, that in accordance with the original suggestion of a five year period (the period for which the surveys have already been projected), the Movement shall be authorized by the several bodies which it represents and serves, to make its plan to continue its work for four years more, viz., until 1924; and that its continuance for a longer period shall be considered and passed upon in 1923.

7. *Representative Character.*—Like almost all similar organizations, the Interchurch World Movement was at first a voluntary organization of members of various churches interested in accomplishing certain results. At the meeting of the General Committee held in Cleveland in September, 1919, it was voted to make the General Committee (which in turn elects the officers and the Executive Committee), a representative body composed of members approved by the several denominations cooperating in the Movement, with the addition of not to exceed one-third of the total membership of the Committee, elected by those who are

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elected by these denominational bodies. That the representative character of the Movement may be more perfectly realized the following rule has been adopted by the General Committee:

- a. That each cooperating denomination shall be accorded representation upon the General Committee on the basis of the two following principles of representation:
 - (1) For an initial church membership of 500,000 members or fraction thereof. *Two Representatives*
For each additional membership of 500,000 church membership. *One Representative*
 - (2) For the first \$500,000 (or fraction thereof) of its average annual receipts during the previous five years for such causes as are admitted to the I. W. M. Budget. *One Representative*
For each amount of \$500,000 additional to the first \$500,000, and up to a grand total of \$10,000,000
One Representative
For each amount of \$1,000,000, beyond \$10,000,000
One Representative
- b. That the selection of these representatives shall be by the central representative committee of the denomination or by the Boards of the denomination, as each denomination may determine, but always with a view to coordinating the activities of the Movement with those of the administrative agencies of the denominations.
- c. That these representatives when elected may elect an additional number of persons to become members of the General Committee; this number not to exceed, however, one-fifth of the total number selected by the bodies cooperating in the Interchurch World Movement.
- d. All members of General and Executive Committees shall be members of Evangelical churches.

8. *Financial Support.*—The method of financing the Interchurch World Movement, as adopted by the General Committee, was as follows:

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Participating Boards and organizations were requested to furnish guarantees for five per cent. of their budget askings in order to secure loans from the banks. Following this plan an effort was made to secure such guarantees from each participating body, with the result that up to the present time the following organizations have underwritten:

Board of Foreign Missions of the Methodist Episcopal Church
New Era Movement, Presbyterian Church, U. S. A.
General Board of Promotion, Northern Baptist Church
Christian Woman's Board of Missions
Congregational Church Building Society
Congregational Home Missionary Society
Congregational Sunday School Extension Society
Board of Foreign Missions of the United Presbyterian Church of North America
Board of Education of the Methodist Protestant Church
Woman's Board of Domestic Missions of the Reformed Church in America
Foreign Christian Missionary Society
Board of Church Extension of American Christian Missionary Society
Board of Freedmen's Missions—United Presbyterian Church
American Board of Commissioners for Foreign Missions
Forward Movement—General Synod of Reformed Church in U. S.
Board of Education of the Disciples of Christ
Congregational Education Society
Board of Home Missions of the Methodist Protestant Church
Board of Young People's Work of the Methodist Protestant Church
Woman's Home Missionary Society—Methodist Protestant Church
American Christian Missionary Society
American Christian Missionary Society—Bible School Department
Board of Foreign Missions, Reformed Church in America
Board of Home Missions and Church Extension of the Methodist Episcopal Church
Foreign Missionary Society—United Brethren in Christ
Executive Committee of New England Deaconess Association
Church Erection Society—United Brethren in Christ
American Missionary Association
Board of Trustees of Muskingum College
Women's General Missionary Society of the United Presbyterian Church of North America
Board of Church Extension of the United Presbyterian Church of North America
Congregational Board of Ministerial Relief
Board of Ministerial Relief of the Church of Christ
Board of Foreign Missions of the Methodist Protestant Church
Board of Conference Claimants of the Methodist Episcopal Church
German Evangelical Synod of North America
United Presbyterian Woman's Association of North America
The Illinois Woman's College, Jacksonville, Ill.
The Board of Trustees of Aldrich Deaconess Home of Grand Rapids, Mich.
The Mission Board of the Friends Church of California, Yearly Meeting
The Executive Committee of Christian Education and Ministerial Relief of the Christian Church in the U. S.
The Home Missionary Society of the United Brethren in Christ
The General Mission Board of the Church of the Brethren
Woman's Foreign Missionary Society of the Methodist Protestant Church

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Board of Domestic Missions of the Reformed Church in America
Monmouth College of the United Brethren Church of North America
African Methodist Episcopal Zion Church
Board of Trustees of Geneva College
Board of Education of the Methodist Protestant Church (2d Guarantee)
Board of Church Extension of the United Presbyterian Church of North America
The Trustees of the W. J. Clarke Memorial Home of Grand Rapids, Mich.
The Board of Trustees of the General Association of General Baptists
General Sunday School Board of the United Brethren in Christ (2)
Old Folks' and Orphan Children's Home, Mexico, Indiana
The United Brethren Theological Seminary of Xenia, O.
Epworth League of the Methodist Episcopal Church
Wisconsin Deaconess Hospital of Green Bay, Wisconsin
Board of Administration of Church of United Brethren in Christ
Preachers' Aid Society, New England Conference (M. E.)
W. J. Graham Protestant Hospital
Woman's Home Missionary Society of the Methodist Episcopal Church
Board of Trustees of Cooper College of United Presbyterian Church
Board of Education of the United Presbyterian Church of North America
Tarkio College
Board of Trustees of Westminster College of Presbyterian Church of North America
Board of Trustees of Albion College
Gooding College of Methodist Episcopal Church
Arizona Deaconess Hospital and Home
Missionary Society of Evangelical Association of North America
Board of Foreign Missions of Synod of the Reformed Presbyterian Church of North America
Executive Board American Christian Convention for the Christian Church
Board of Trustees of Monmouth College of United Presbyterian Church of North America
Freedmen's Aid Society of the Methodist Episcopal Church
Colorado Seminary (University of Denver).
Board of Education of the Church of the United Brethren in Christ
Executive Committee of the Five-Year Meeting of the Friends in America
General Educational Board of the Church of the Brethren
Association of Commerce, Bloomington, Ill. (for the Wesleyan Univ.)
Board of Trustees of Cooper College (2d)
Muskingum College, New Concord, Ohio (2d)
Executive Committee of Home Missions of the Presbyterian Church in the U. S.
Board of Ministerial Relief of the United Presbyterian Church of North America
Board of Commissioners of the National Baptist Convention

Of this amount \$6,517,379.73 have been accepted by the banks, against which loans have been secured. \$147,310.00 have been placed in the banks, but approval has not yet been received. \$818,321 represents underwritings that have not yet been accepted because of insufficient data which is now being sought. In addition to the above, \$1,000,000 has been secured from other sources.

The borrowings from the banks amount to \$8,317,623. Of this amount \$1,072,000 cannot be drawn against since it repre-

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sents balances which the banks require to be maintained. The total expenditures to May 6 amount to \$7,164,453.

The financial campaign of the Interchurch World Movement gave precedence at every point to the several denominational plans for securing subscriptions to their denominational budgets.

It is, of course, a genuine satisfaction that the Interchurch World Movement has thus been able to contribute to the progress and success of the denominational campaigns. However, the service thus rendered by the Interchurch World Movement to the participating bodies has involved self-abnegation on the part of the Movement as regards success in securing that part of the budget which was to be secured by a community appeal to the groups described as "the friendly citizens." At the date of the closing of this report, the indications are that some \$3,000,000 only have been pledged in connection with this part of the budget. It was the hope and plan of the Movement to secure in this fund a sum large enough to fully offset all that the Boards would be required to pay towards the expenses of the Movement, in addition to a considerably larger sum for their own advance program. The amount received would fall short of the minimum desired by \$5,000,000. A determined effort has already been launched to secure the \$5,000,000 required to fully offset the expenses of the Movement during the past year. If the denominational committees will actively cooperate with the Interchurch World Movement as unanimously recommended by the Forward Movement leaders, it is believed that this sum can be provided before July 15. Should, however, the denominational committees fail to give adequate cooperation, or if for other reasons, this amount should not be raised, it will be necessary to call on the guaranteeing agencies to make up any deficiency on the expense budget of the Interchurch World Movement.

How much will result from the special efforts referred to is unknown. The General Committee, therefore, includes the shortage which requires to be cared for in its budget for the coming year.

The General Committee has instructed the Executive Committee to take such steps as may be necessary to reduce the budget of the Interchurch World Movement to an amount not to exceed \$150,000 a month from July 15, 1920, exclusive of any interest payment that may be necessary; it has also authorized an expendi-

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ture of \$500,000 for the special campaign referred to above; it has voted to call a meeting of the General Committee not later than June 30, 1920, for the purpose of considering any recommendation that may be made in the light of action taken by the general denominational bodies, and of the outcome of the financial canvass.

The General Committee submits the following budget:

Current Expenses at \$150,000 per month, July 15, 1920, to May 15, 1921.....	\$1,500,000
Estimated Interest Charges.....	600,000
Special Campaign Expenses May 15-July 15, 1920.....	500,000
Outstanding Obligations.....	1,750,000
Balance Budget of 1919-20.....	5,000,000
Total Required up to May 15, 1921.....	\$9,350,000

The General Committee requests that the churches authorize the Executive Committee of their Boards, where such authorization is necessary, to cooperate financially in the support of the Interchurch World Movement, at least, to the extent of the pro rata share of the board or church, as based on the ratio of its share in that part of the Interchurch World Movement budget which applies to 1920-21, namely \$175,000,000.

9. *Relationship to Other Bodies.*—The Interchurch World Movement recognizes that it was by no means the first organization through which the various denominations have sought to come together for practical cooperation. Other agencies were serving the interests of cooperation along specific and particular lines. Naturally there have arisen many questions of relationship to other undenominational and interdenominational bodies which have not been fully solved. With full recognition of the rights of these older bodies, it is proposed that the Movement continue its efforts to secure, through conferences and mediating committees, such solution of these problems of relationship as shall be just and equitable, and most conducive to the progress of the kingdom of God.

10. *Scope of Activity and Limitation of Powers.*—In requesting a mandate from the several denominational bodies for the continuance of its work for four years more, the Movement recognizes and reaffirms its own limited scope and limitation of powers.

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It adopts the language of the World Survey Conference, held at Atlantic City, January 7-10, 1920, and afterward reiterated by the General Committee:

"It is further recognized that the Interchurch World Movement is not organized for the purpose of administering missionary or educational enterprises, or for determining the policies of the several denominations, but leaves all such matters in the hands of the churches and the denominational or interdenominational agencies recognized by them. In its surveys it confines its service to ascertaining and portraying the facts, to calling the attention of the churches and their agencies to the needs revealed by these facts, and to encouraging the churches, through cooperative effort, to work out the problems involved.

"The authority of the Movement rests solely in the challenge of the facts it is able to present.

"It is therefore recommended that the determination and the initiation of policies for meeting the situations revealed shall be understood to be wholly with the churches and their own regularly constituted agencies."

III. PROPOSALS

On the basis of the foregoing statements of fact and purposes, the Interchurch World Movement by its General Committee and its Executive Committee, respectfully requests the various Evangelical denominations of the United States, acting through the authorities duly constituted to act for them:

1. To give general approval to the foregoing plans and proposals and to express the purpose to cooperate in the Movement;
2. To elect to membership on the General Committee of the Interchurch World Movement the number of persons indicated in the attached table of representatives; or to authorize the election of such representatives by the appropriate boards or committees of the denomination;
3. To make provision for contributing to the financial support of the Movement for the year 1920-21 in accordance with Section 8 above.

